

Human Resource Management in International Ngos: Exploring Strategy, Practice and Policy



This insightful book examines human resource management practice and its perceived impact on performance in the non-profit sector. Presenting case studies of six NGOs in Kenya, it explores HRM practices in a non-profit setting, and uncovers details about HRM practice by organizations in the development sector that are not found in NGO management books. Informed by the authors practical experience in the field, Human Resource Management in International NGOs is a unique study that marries theory and practice, challenging the reader to reflect on the interpretative application of management theory and stakeholder participation.

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